

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) TYPE OR PRINT ▼ Example: If typing, type over the lines.

12FE4M5

Vista Outdoor Inc. Political Action Committee (a/k/a Vista Outdoor PAC)

ADDRESS (number and street)

1 Vista Way



Check if different
than previously
reported. (ACC)

Anoka

MN

55303

2. FEC IDENTIFICATION NUMBER ▼

CITY ▲

STATE ▲

ZIP CODE ▲

C C00572156

3. IS THIS
REPORT



NEW
(N)

OR



AMENDED
(A)

4. TYPE OF REPORT

(Choose One)

(a) Quarterly Reports:

- ☐ April 15
Quarterly Report (Q1)
- ☐ July 15
Quarterly Report (Q2)
- ☐ October 15
Quarterly Report (Q3)
- ☐ January 31
Year-End Report (YE)
- ☐ July 31 Mid-Year
Report (Non-election
Year Only) (MY)
- ☐ Termination Report
(TER)

(b) Monthly
Report
Due On:

- ☐ Feb 20 (M2) ☐ May 20 (M5) ☐ Aug 20 (M8) ☐ Nov 20 (M11)
(Non-Election Year Only)
- ☐ Mar 20 (M3) ☐ Jun 20 (M6) ☐ Sep 20 (M9) ☐ Dec 20 (M12)
(Non-Election Year Only)
- ☐ Apr 20 (M4) ☐ Jul 20 (M7) ☐ Oct 20 (M10) ☒ Jan 31 (YE)

(c) 12-Day
PRE-Election
Report for the:

- ☐ Primary (12P) ☐ General (12G) ☐ Runoff (12R)
- ☐ Convention (12C) ☐ Special (12S)

Election on

M M M / D D D / Y Y Y Y Y Y

in the
State of

(d) 30-Day
POST-Election
Report for the:

- ☐ General (30G) ☐ Runoff (30R) ☐ Special (30S)

Election on

M M M / D D D / Y Y Y Y Y Y

in the
State of

5. Covering Period

M M M / D D D / Y Y Y Y Y Y
11 24 2020

through

M M M / D D D / Y Y Y Y Y Y
12 31 2020

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Ferguson, Fred, , ,

Type or Print Name of Treasurer

Signature of Treasurer

Ferguson, Fred, , ,

[Electronically Filed]

Date

M M M / D D D / Y Y Y Y Y Y
01 30 2021

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 52 U.S.C. § 30109.

Office
Use
Only

FEC FORM 3X
Rev. 05/2016

SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 05/2016)

Page 2

Write or Type Committee Name

Vista Outdoor Inc. Political Action Committee (a/k/a Vista Outdoor PAC)

Report Covering the Period: From: M M / D D / Y Y Y Y Y Y
11 / 24 / 2020 To: M M / D D / Y Y Y Y Y Y
12 / 31 / 2020

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, Y Y Y Y Y Y 2020		45079.78
(b) Cash on Hand at Beginning of Reporting Period.....	68514.28	
(c) Total Receipts (from Line 19)	4114.80	60064.30
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B).....	72629.08	105144.08
7. Total Disbursements (from Line 31)	0.30	32515.30
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	72628.78	72628.78
9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D)	0.00	
10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D)	0.00	

☒ This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E Street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

DETAILED SUMMARY PAGE of Receipts

FEC Form 3X (Rev. 05/2016)

Page 3

Write or Type Committee Name

Vista Outdoor Inc. Political Action Committee (a/k/a Vista Outdoor PAC)

Report Covering the Period:

From:

M	M	/	D	D	/	Y	Y	Y	Y
1	1		2	4		2	0	2	0

To:

M	M	/	D	D	/	Y	Y	Y	Y
1	2		3	1		2	0	2	0

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A).....	3829.50	53526.50
(ii) Unitemized	285.00	6537.50
(iii) TOTAL (add Lines 11(a)(i) and (ii)).....▶	4114.50	60064.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5)	4114.50	60064.00
12. Transfers From Affiliated/Other Party Committees.....	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received.....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5).....	0.00	0.00
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees.....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.).....	0.30	0.30
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfers (add 18(a) and 18(b))..	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	4114.80	60064.30
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	4114.80	60064.30

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 05/2016)

Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b))	0.00	0.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	0.00	32500.00
24. Independent Expenditures (use Schedule E)	0.00	0.00
25. Coordinated Party Expenditures (52 U.S.C. § 30116(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	0.00
29. Other Disbursements (Including Non-Federal Donations).....	0.30	15.30
30. Federal Election Activity (52 U.S.C. § 30101(20))		
(a) Allocated Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) ..	0.30	32515.30
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	0.30	32515.30

DETAILED SUMMARY PAGE
of Disbursements

FEC Form 3X (Rev. 05/2016)

Page 5

III. Net Contributions/ Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) (from Line 11(d), page 3)	4114.50	60064.00
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	4114.50	60064.00
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))▶	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3).....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)▶	0.00	0.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 6 OF 15

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

Vista Outdoor Inc. Political Action Committee (a/k/a Vista Outdoor PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Bahe, Bradley, J, ,

Mailing Address 22457 167th ST NW

City
Big LakeState
MNZip Code
55309-9736FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoorOccupation (for Individual)
Dir, Business Development

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

500.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR450799224271

Amount of Each Receipt this Period

60.00

☐ Memo Item

P/R Deduction (\$20.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Bruno, James, J, ,

Mailing Address 303 Tinsman Drive

City
PerkasieState
PAZip Code
18944-4426FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoorOccupation (for Individual)
VP, Sales - NA West

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1040.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR450801524271

Amount of Each Receipt this Period

120.00

☐ Memo Item

P/R Deduction (\$40.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Buis, Charles, E, ,

Mailing Address 4301 Rowan Street

City
RaleighState
NCZip Code
27609-5707FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoorOccupation (for Individual)
Director, International Tactical Sales

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

520.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR450801724271

Amount of Each Receipt this Period

60.00

☐ Memo Item

P/R Deduction (\$20.00 Bi-Weekly)

SUBTOTAL of Receipts This Page (optional).....▶

240.00

TOTAL This Period (last page this line number only).....▶

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 7 OF 15

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

Vista Outdoor Inc. Political Action Committee (a/k/a Vista Outdoor PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Carlson, Erik, K, ,

Mailing Address 20464 Kerry St. NW

City

Oak Grove

State

MN

Zip Code

55011-0127

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

VistaOutdoor

Occupation (for Individual)

Sr Director, Operations

Receipt For:

☐ Primary

☐ General

☐ Other (specify) ▼

Aggregate Year-to-Date ▼

520.00

Date of Receipt

12 / 31 / 2020

Transaction ID : PR450802424271

Amount of Each Receipt this Period

60.00

☐ Memo Item

P/R Deduction (\$20.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Ehrich, Jeffrey, A, ,

Mailing Address 656 Evans Court

City

Shoreview

State

MN

Zip Code

55126-2315

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

VistaOutdoor

Occupation (for Individual)

VP, Deputy General Counsel - Busines

Receipt For:

☐ Primary

☐ General

☐ Other (specify) ▼

Aggregate Year-to-Date ▼

390.00

Date of Receipt

12 / 31 / 2020

Transaction ID : PR450804724271

Amount of Each Receipt this Period

45.00

☐ Memo Item

P/R Deduction (\$15.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Goodlin, Drew, L, ,

Mailing Address 29830 Pine Oak Lane

City

Isanti

State

MN

Zip Code

55040-6914

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

VistaOutdoor

Occupation (for Individual)

Sr Director, Design Engineering

Receipt For:

☐ Primary

☐ General

☐ Other (specify)

Aggregate Year-to-Date ▼

260.00

Date of Receipt

12 / 31 / 2020

Transaction ID : PR450806224271

Amount of Each Receipt this Period

30.00

☐ Memo Item

P/R Deduction (\$10.00 Bi-Weekly)

SUBTOTAL of Receipts This Page (optional).....▶

TOTAL This Period (last page this line number only).....▶

135.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 8 OF 15

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

Vista Outdoor Inc. Political Action Committee (a/k/a Vista Outdoor PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Krantz, Ryan, L.,

Mailing Address 15982 Quince St NW

City
Andover

State
MN

Zip Code
55304-4287

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoor

Occupation (for Individual)
VP, Retail Development

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

270.00

Date of Receipt

M M / D D / Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR450812124271

Amount of Each Receipt this Period

30.00

☐ Memo Item

P/R Deduction (\$10.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Mackleit, William, M.,

Mailing Address 106 Kestrel Drive

City
Clarkston

State
WA

Zip Code
99403-5016

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoor

Occupation (for Individual)
Sr Director, Factory Division Operatio

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

520.00

Date of Receipt

M M / D D / Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR450813924271

Amount of Each Receipt this Period

60.00

☐ Memo Item

P/R Deduction (\$20.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Medcraft, Kyle, K.,

Mailing Address 1232 Scheffer Ave

City
Saint Paul

State
MN

Zip Code
55116-1715

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoor

Occupation (for Individual)
Sr Director, Sales Operations

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

520.00

Date of Receipt

M M / D D / Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR450815324271

Amount of Each Receipt this Period

60.00

☐ Memo Item

P/R Deduction (\$20.00 Bi-Weekly)

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

150.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 9 OF 15

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

Vista Outdoor Inc. Political Action Committee (a/k/a Vista Outdoor PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Merkle, Elizabeth, A, ,

Mailing Address 11613 S 201st Street

City
GretnaState
NEZip Code
68028-4965FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoorOccupation (for Individual)
Director, Sales - NA East

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

500.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR450815824271

Amount of Each Receipt this Period

60.00

☐ Memo Item

P/R Deduction (\$20.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Moore, Scott, E, ,

Mailing Address 513 121st Avenue NE

City
BlaineState
MNZip Code
55434-3380FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoorOccupation (for Individual)
Chief Engineer I

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

260.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR450816024271

Amount of Each Receipt this Period

30.00

☐ Memo Item

P/R Deduction (\$10.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Nelson, Brettin, C, ,

Mailing Address 15217 King Street

City
Overland ParkState
KSZip Code
66221-8162FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoorOccupation (for Individual)
Sr Director, Sales - NA West

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

520.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR450816924271

Amount of Each Receipt this Period

60.00

☐ Memo Item

P/R Deduction (\$20.00 Bi-Weekly)

SUBTOTAL of Receipts This Page (optional).....▶

150.00

TOTAL This Period (last page this line number only).....▶

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 10 OF 15

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

Vista Outdoor Inc. Political Action Committee (a/k/a Vista Outdoor PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Poore, Rochelle, D, ,

Mailing Address 3293 - 138th Ave Nw

City
AndoverState
MNZip Code
55304-7523FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

VistaOutdoor

Occupation (for Individual)

Sr. Director, Ammunition Strategy & Bu

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

520.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR450820124271

Amount of Each Receipt this Period

60.00

☐ Memo Item

P/R Deduction (\$20.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Vanderbrink, Jason, R, ,

Mailing Address 11 Crescent Lane

City

North Oaks

State

MN

Zip Code

55127-6358

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

VistaOutdoor

Occupation (for Individual)

President, Ammunition

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1040.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR450827424271

Amount of Each Receipt this Period

120.00

☐ Memo Item

P/R Deduction (\$40.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Kowalski, Mark, R, ,

Mailing Address 7765 Polaris Ln N

City

Maple Grove

State

MN

Zip Code

55311-2112

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

VistaOutdoor

Occupation (for Individual)

Corporate Controller

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

4992.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR450832024271

Amount of Each Receipt this Period

576.00

☐ Memo Item

P/R Deduction (\$192.00 Bi-Weekly)

SUBTOTAL of Receipts This Page (optional)..... ►

756.00

TOTAL This Period (last page this line number only)..... ►

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 11 OF 15
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16
<input type="checkbox"/> 17			

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NAME OF COMMITTEE (In Full)

Vista Outdoor Inc. Political Action Committee (a/k/a Vista Outdoor PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Messner, Lori, J, ,

Mailing Address 14830 Jacob Lane

City
Minnetonka

State
MN

Zip Code
55345-6636

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoor

Occupation (for Individual)
Sr Director, Digital Communications

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

770.00

Date of Receipt

12 / 31 / 2020

Transaction ID : PR450832324271

Amount of Each Receipt this Period

90.00

☐ Memo Item

P/R Deduction (\$30.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Keegan, Andrew, J, ,

Mailing Address 4035 Dahl Rd

City
Mound

State
MN

Zip Code
55364-9733

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoor

Occupation (for Individual)
VP, OP Finance and Corporate FP&A

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

520.00

Date of Receipt

12 / 31 / 2020

Transaction ID : PR450833224271

Amount of Each Receipt this Period

60.00

☐ Memo Item

P/R Deduction (\$20.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Reisdorf, Kelly, L, ,

Mailing Address 10451 White Tail Crossing

City
Eden Prairie

State
MN

Zip Code
55347-5026

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoor

Occupation (for Individual)
VP, Investor Relations

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

3250.00

Date of Receipt

12 / 31 / 2020

Transaction ID : PR450834024271

Amount of Each Receipt this Period

375.00

☐ Memo Item

P/R Deduction (\$125.00 Bi-Weekly)

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

525.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 12 OF 15
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12	<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)

Vista Outdoor Inc. Political Action Committee (a/k/a Vista Outdoor PAC)

<p>Full Name of Individual (Last, First, Middle Initial) or Full Organization Name</p> <p>A. Compton, Daniel, E, ,</p> <p>Mailing Address 1213 3rd Street South</p> <p>City Princeton State MN Zip Code 55371-1888</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer (for Individual) VistaOutdoor Occupation (for Individual) Product Line Manager</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼ 520.00</p>		<p>Date of Receipt</p> <p>12 / 31 / 2020</p> <p>Transaction ID : PR450839924271</p> <p>Amount of Each Receipt this Period 60.00</p> <p><input type="checkbox"/> Memo Item</p> <p>P/R Deduction (\$20.00 Bi-Weekly)</p>
<p>Full Name of Individual (Last, First, Middle Initial) or Full Organization Name</p> <p>B. Crandell, Bradford, E, ,</p> <p>Mailing Address 1522 Belle Ct</p> <p>City Fruit Heights State UT Zip Code 84037-2604</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer (for Individual) VistaOutdoor Occupation (for Individual) VP, Talent Acquisition & HR Operations</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼ 910.00</p>		<p>Date of Receipt</p> <p>12 / 31 / 2020</p> <p>Transaction ID : PR451505524271</p> <p>Amount of Each Receipt this Period 105.00</p> <p><input type="checkbox"/> Memo Item</p> <p>P/R Deduction (\$35.00 Bi-Weekly)</p>
<p>Full Name of Individual (Last, First, Middle Initial) or Full Organization Name</p> <p>C. Lange, Gabriel, , ,</p> <p>Mailing Address 16082 W 172nd Terrace</p> <p>City Olathe State KS Zip Code 66062-7545</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer (for Individual) VistaOutdoor Occupation (for Individual) National Account Manager</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼ 520.00</p>		<p>Date of Receipt</p> <p>12 / 31 / 2020</p> <p>Transaction ID : PR495710624271</p> <p>Amount of Each Receipt this Period 60.00</p> <p><input type="checkbox"/> Memo Item</p> <p>P/R Deduction (\$20.00 Bi-Weekly)</p>
<p>SUBTOTAL of Receipts This Page (optional)..... ▶</p>		225.00
<p>TOTAL This Period (last page this line number only)..... ▶</p>		

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

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NAME OF COMMITTEE (In Full)

Vista Outdoor Inc. Political Action Committee (a/k/a Vista Outdoor PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Roers, Karie, , ,

Mailing Address 13700 59th Place N

City
Plymouth

State
MN

Zip Code
55446-3524

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoor

Occupation (for Individual)
Director, Tax

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

455.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR499194024271

Amount of Each Receipt this Period

52.50

☐ Memo Item

P/R Deduction (\$17.50 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Ferguson, Frederick, , ,

Mailing Address 41233 Speckled Wren Ct

City
Aldie

State
VA

Zip Code
20105-5892

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoor

Occupation (for Individual)
VP, Public Affairs & Communications

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

2730.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR502150524271

Amount of Each Receipt this Period

315.00

☐ Memo Item

P/R Deduction (\$105.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Metz, Chris, , ,

Mailing Address 21 Country Road South

City
Boynton Beach

State
FL

Zip Code
33436-5615

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoor

Occupation (for Individual)
Chief Executive Officer

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

4992.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR690544724271

Amount of Each Receipt this Period

576.00

☐ Memo Item

P/R Deduction (\$192.00 Bi-Weekly)

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

943.50

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
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FOR LINE NUMBER:
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NAME OF COMMITTEE (In Full)

Vista Outdoor Inc. Political Action Committee (a/k/a Vista Outdoor PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Stokoe, David, , ,

Mailing Address 11889 Preservation Lane

City
Boca Raton

State
FL

Zip Code
33498-6231

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoor

Occupation (for Individual)
VP Strategic Procurement and Operatio

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1300.00

Date of Receipt

M M / D D / Y Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR695850324271

Amount of Each Receipt this Period

150.00

☐ Memo Item

P/R Deduction (\$50.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Nevers, James, , ,

Mailing Address 7 Anna Ct

City
Chico

State
CA

Zip Code
95928-6388

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoor

Occupation (for Individual)
Director, Factory Operations

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

500.00

Date of Receipt

M M / D D / Y Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR742510424271

Amount of Each Receipt this Period

60.00

☐ Memo Item

P/R Deduction (\$20.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Sankaran, Vishak, , ,

Mailing Address 216 Indian Trail Road

City
Oak Brook

State
IL

Zip Code
60523-2796

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
VistaOutdoor

Occupation (for Individual)
President, Bushnell

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

520.00

Date of Receipt

M M / D D / Y Y Y Y Y Y
12 / 31 / 2020

Transaction ID : PR745067824271

Amount of Each Receipt this Period

60.00

☐ Memo Item

P/R Deduction (\$20.00 Bi-Weekly)

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

270.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

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NAME OF COMMITTEE (In Full)

Vista Outdoor Inc. Political Action Committee (a/k/a Vista Outdoor PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Williamson, Greg, , ,

Mailing Address 555 Hayes Lane

City
Petaluma

State
CA

Zip Code
94952-4011

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

VistaOutdoor

Occupation (for Individual)

President, CamelBak Business Unit

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

560.00

Date of Receipt

12 / 31 / 2020

Transaction ID : PR748995024271

Amount of Each Receipt this Period

60.00

☐ Memo Item

P/R Deduction (\$20.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Kabe, Anna, , ,

Mailing Address 2705 Quaker Lane N

City
Plymouth

State
MN

Zip Code
55441-3286

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

VistaOutdoor

Occupation (for Individual)

Director, Treasury

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

650.00

Date of Receipt

12 / 31 / 2020

Transaction ID : PR848962324271

Amount of Each Receipt this Period

75.00

☐ Memo Item

P/R Deduction (\$25.00 Bi-Weekly)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Priyadarshi, Sudhanshu, , ,

Mailing Address 410 Marion Ave

City
Palo Alto

State
CA

Zip Code
94301-4231

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

VistaOutdoor

Occupation (for Individual)

SVP, Chief Financial Officer

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

1400.00

Date of Receipt

12 / 31 / 2020

Transaction ID : PR909124524271

Amount of Each Receipt this Period

300.00

☐ Memo Item

P/R Deduction (\$100.00 Bi-Weekly)

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

435.00

3829.50